

## Recommendations



Received

Given

Pending



Scot Durost - 1st

Senior Manager, Learning Program Development at CDM Smith

December 6, 2024, Scot managed John directly



All LinkedIn members

I had the recent opportunity to hire John for a contractor position on our Learning Design Team. From his first day, John acted quickly learning our business, leadership expectations and processes to execute assignments within scope and on time. He's a skilled communicator, project manager and instructional designer. It was a pleasure to work with and partner with John during his time with our firm. I highly recommend engaging with John for a partial or full time position.



#### Michael Emerson - 1st

Windchill Administrator

July 29, 2023, Michael worked with John but on different teams



All LinkedIn members





John has been a lot of fun to work with.

He is very efficient, and detailed and has been a good mentor to me to help me articulate my instructions in training packages in a more effective way.

I appreciate his partnership and skill set.



## Anthony R. Pricci · 1st



Senior Manager - Audit Innovation & Client Service Delivery at Deloitte

December 2, 2022, Anthony R. managed John directly



All LinkedIn members





John is a pleasure to work with. He is very flexible and easy going which are great attributes to have while working in a dynamic environment. He is extremely knowledgeable of L&D tools and was able to quickly learn new tools which he had not previously worked with. John can be a valuable asset for a team needing to develop or enhance their learning curriculum.



## Kelly Tambarkis · 1st



Sutures/Textiles Manufacturing Supervisor at Arthrex

July 30, 2021, Kelly worked with John but on different teams



All LinkedIn members



John was phenomenal to work with. Responsive, well-versed, and talented. Always professional, and an exceptional team leader, and team player.

#### Arthrex Colleague Review

### Medical Training Representative

I have known and worked with John and he routinely performs at a top level, and I could always rely on him to deliver quality deliverables on-time. He is great to collaborate with and he has creative and unique ideas that added value to the projects he ran. He always conducted himself in a professional manner and worked great with the team keeping everyone advised on status and needs.

#### Arthrex Quality and Operations Manager Review

John Fritts has supported my department in Arthrex Manufacturing by developing a number of e-learning modules to train our







## Mike Austin · 1st

Content Information Architect

March 1, 2017, Mike worked with John but on different teams

All LinkedIn members





I've had the privilege of working with John over the past few years to onboard not one but two new tool chains for content development and production. He is a quick learner and brings good thinking skills to the work at hand. He is able to apply his knowledge and experience to the inevitable challenges of a complex content development environment for productive outcomes. He also brings to the job a high standard for professional and ethical behavior, which is also reflected in his personal life. In addition to a good working relationship with John, I am very pleased to call John my friend. I know that I can count on him. I would gladly work with him again should the opportunity present itself.



# Marcos Campos · 1st

Silicon Design Engineer, Tech Advisor, Member Of City Council September 12, 2013, Marcos worked with John but on different teams







John doesn't miss a beat. Every interaction that I've had with John has been a pleasure because he is always prepared, professional and well organized in his thinking. But the thing that makes him stand out is his constant pursuit to do things better. He manages complexity with grace. He brings a "can-do" attitude to every project. We're fortunate to have John working with our team.



## Noreen McMahan · 1st

Single-Source Documentation Team Training Lead at Freescale Semiconductor, Inc.

April 23, 2013, Noreen worked with John but on different teams







John works on a different team than I do, but we both have a stake in the quality of our internal infocenter training. Since John joined Freescale, he has appraised the infocenter offerings with a keen eye. His questions and feedback have helped me to raise the quality of our written training. It is a pleasure to work with John.



# Andrew Soller · 1st

Senior Technical Writer

March 9, 2013, John was senior to Andrew but didn't manage Andrew directly









I am grateful to have had the very good opportunity to work with John while at Freescale. I learned a tremendous amount from him. Simply put, he is a superstar within the technical documentation field. John is one of the the most technically astute technical writers and SSDS Architects I have known in my entire career. He is constantly making room for what he doesn't already know; this enables him to chart new courses for Freescale tech doc, and to simultaneously evolve the field for all tech writers. He excels in every area of his work: Technical skills/skillset, master understanding and development of DITA, the ability to lean into the future of tech doc and chart a course forward, and top tier people and teamwork skills. John is the complete technical writing package. He will always produce the top results because of his preparation, love for his work, and his passion for forging creative solutions to complex information development tasks.